

## **CANDIDATE RESUMES**

### **Highland Meadows HOA 2023 Board Elections**

#### **Russell “Rusty” Webb – Candidate for President**

Hello, my name is Russell “Rusty” Webb, I would like to run for President of the Highland Meadows Home Owners Association. My wife, Debbie and I have been property owners for almost 10 years and full time residents for almost 7 years. I have tried to be an active member of this HOA and have helped with neighborhood garage sales, picnics, and helped refurbish the Highland Meadows sign at the entrance to the subdivision.

I spent my entire life in Texas prior to moving here. I was raised in Dallas and Houston and upon graduating high school I attended Texas A&M University. I moved back to the DFW area in 1985 and started working at Union Carbide Linde Division, later renamed Praxair. In 1999 I changed careers and became a Southwestern Bell telephone man. In 2010 cell phones were making my job obsolete and I returned to Praxair, retired and moved here in 2016.

We started construction on our home in 2017 and moved in Thanksgiving 2018. In 2019 I went to work at the Cripple Creek Ace Hardware store and I'm currently employed there. Debbie has been the HOA secretary for 6 years. If I am elected I vow to keep all our residents best interests in mind, and keep This neighborhood a desirable place to live. Thank you, Russell Webb

#### **Sheila Hughes – Candidate for Vice-President**

My name is Sheila Hughes and I am running for Vice President of the Highland Meadows HOA. My husband Rick and I have lived in Highland Meadows since 2013. We have enjoyed the beauty and peace of the mountain life. I was born in Albuquerque, NM, my mother was an artist and archeologist, and my father was a structural engineer for Sandia National Labs in nuclear research. As a child, I enjoyed fishing, camping and loved the mountains. This early exposure to the outdoors was the beginning of a life-long goal of living in the mountains. I met my husband Rick and after visiting his family in Florissant, I knew that I wanted to live in Colorado. I began working for the Boeing Company in 2002, in Colorado Springs on satellites and missile defense contracts in computer simulation, technical writing and instructional design. I retired from the Boeing Company after 15 years and currently work for Delta Solutions and Strategies, a government contractor to the Space Force.

My husband and I have lived in Highland Meadows for a decade and enjoyed the mountain life but have also experienced the dangers. In 2018 the High Chateau fire burned a neighbor's house to the ground. Our house was saved but the fire burned 180 degrees around our house and left a number of burned and dying trees. We live with the result of a careless camper that started a campfire on vacant land. We were lucky, but others were not. After the fire, our Highland Meadows neighbors united and worked hard to amend the outdated HOA covenants to protect homeowners and a precious, vulnerable ecosystem. We weathered the COVID crisis and now there are changes in state and county rules and codes. As a united community of homeowners with strong covenants the HOA can be a powerful ally in preventing future threats. As Vice President I will support the President and work with the other board members to ensure the Highland Meadows HOA supports the homeowners and the covenants.

## **Jeff Gibson – Candidate for Board Member at Large**

My name is Jeff Gibson. I am submitting my name for the position of Board Member at Large on the Highland Meadows Homeowners Association Board. I have lived here in Highland Meadows for 8 years. Before moving here my wife and I lived in Colorado Mountain Estates for 5 years. I worked at the Cripple Creek mine for over 9 years before I retired. I was the supervisor of the PAD Crew and then moved to the Blast Crew. I have been retired for a little over 4 years now and I'm also retired from the U.S. Army. I have a strong desire to keep our HOA a quality HOA where those who live here know they can reside in our community safely. I will also support our HOA President and abide by our HOA Covenants and By Laws. Thank you for your vote!